

# Environment Policy Statement

As the Chief Executive Officer for Fife Resource Solutions LLP and Cireco (Scotland) LLP, I believe protecting the Environment is a fundamental part of our organisation's values.

Alongside Health & Safety and Quality, I will ensure that these values are at the core of our operations and be integrated within our future growth strategies.

Our approach will aim to conduct and develop our activities sustainably and mitigate our environmental impact.

To meet our objectives, we must ensure we adopt the following standards;

- Establish and maintain an environmental management system, which will be an integral part of our organisational culture of continual improvement;
- Provide employees and others with the resources needed to maintain the management system and enable us to remain committed to the standard ISO14001;
- Seek to protect the environment, prevent pollution and meet other relevant environmental obligations, whilst enhancing environmental performance;
- Set environmental objectives that are measurable and reinforce the organisation's values;
- Adhere to the waste hierarchy and reduce our waste generation, whilst segregating and recycling material where economically and operationally feasible;
- Co-ordinate commercial transport to reduce consumption, where practicable;
- Use energy, water, materials and other natural resources as efficiently as practicable;
- Ensure that the environment is considered in the procurement of goods and services and give appropriate consideration for the goods and services we provide to our customers;
- Regularly audit our internal processes against our environmental objectives via management reviews; and
- Commit to achieving the highest environmental standards as practicable to ensure we remain competitive in the resource management sector.

With these standards and a proactive approach, I believe our employees and our co-workers will succeed in enhancing the positive culture for protecting our environment across the organisation because "We Do More".

Robin Baird  
Chief Executive Officer  
July 2024